

# Summer Term 2021 Webinar programme

All the costs for the webinars are included below. Non-members are charged at twice the price of members.

Bookings are via the AGBIS website <a href="www.agbis.org.uk">www.agbis.org.uk</a>. Bookings for some of the webinars are via other associations. The webinars in green are bookable via HMC, the webinars in purple are bookable via BSA, the webinars in orange are bookable via the ISBA and the webinars in red are bookable via GSA. The booking links for these associations are below. More information is in this flyer and also on our website bookings page.

Registration links will be emailed to those who have registered around three days before the webcast date.

Foundation for boarding school Governors webinar series joint with BSA/AGBIS (2 remaining in the series of 5 webinars). To purchase any recordings of this series please email <a href="mailto:bethan@boarding.org.uk">bethan@boarding.org.uk</a>. Please see the Spring 2021 webinar programme for a full list of joint BSA/AGBIS webinars.

# 5.00 - 6.00pm

Our series will cover the following topics:

# Foundations for boarding school Governors: safeguarding – Friday 30 April (prices are below)

This webinar will take delegates through the latest developments, recommendations and actions relating to ensuring excellent safeguarding and child protection provision in their schools. Focusing notably on boarding schools and the boarding community, the session will cover areas that Governors should be focusing their interest and oversight on to ensure that policy is built into practice and culture.

Bookings for this webinar are via the BSA. Please book via the following link – <a href="https://www.boarding.org.uk/media/calendar/event/7083/BSA-AGBIS-webinar-series-Foundations-for-boarding-school-Governors-safeguarding/">https://www.boarding.org.uk/media/calendar/event/7083/BSA-AGBIS-webinar-series-Foundations-for-boarding-school-Governors-safeguarding/</a>

# 2. Foundations for boarding school Governors: the international market, working with Agents and Guardians –

#### Tuesday 1 June (prices are below)

#### Pricing for the joint BSA/AGBIS webinar series

agents-and-guardians/

Member series fee (one place, each of the five webinars)	£200
Member webinar fee per webinar (one place)	£50
Member webinar fee per webinar (two places)	£60
Member webinar fee per webinar (three places)	£70
Non-member webinar fee per webinar	£100

Invoices will be sent directly to schools or individuals from the BSA.

# Safeguarding Risks Past and Present: How to manage historic abuse allegations in your schools

#### Wed 28 April 10.00 to 11.00am - £50 per delegate

Veryan Exelby and Maria Strauss of Farrer & Co will advise school governors on how to respond to and manage historic abuse allegations using a case study approach.

# Everyone's Invited – the current position and how to promote change (FREE WEBINAR) Thur 29 April 4.00-5.00 pm

This webinar is being run in partnership with a number of other Associations. The Everyone's Invited movement has lifted the lid on thousands of disturbing, anonymous allegations of sexual assault and sexual harassment perpetrated mostly upon young women across the UK. Many of testimonies name the schools where the alleged perpetrators attend and where many of the incidents occurred. As a result, the groundswell of emotion and anger that has been expressed by young women, and many young men, is unprecedented.

How did we get to a place where so many victims felt marginalized and silenced that their only recourse was to post their experiences on a social media site? We, as a society, have a lot to answer to for. This presentation will look at Rape Culture and Toxic Masculinity. It will define the laws on sexual offences and consent; how the media and pornography play a major role in reinforcing negative gender stereotypes, attitudes and expectations. We will look at how we can affect positive change by supporting survivors and by being active bystanders.

Bookings for this webinar are via GSA - <a href="https://gsa.uk.com/event/everyones-invited-the-current-position-and-how-to-promote-change/">https://gsa.uk.com/event/everyones-invited-the-current-position-and-how-to-promote-change/</a>

#### **AGBIS/HMC Good Governance Programme**

Jointly developed by AGBIS and HMC, the Good Governance Programme provides support and recognition of high-quality governance in HMC member schools. It comprises of a new Governor Training Framework (seven webinars) and optional Good Governance Programme certificate. *More information about the AGBIS/HMC Good Governance Programme*.

#### What makes a good Board?

#### Wed 5 May 4.00 to 5.30pm - £75 (excluding VAT) per delegate

In association with HMC, this webinar will look at the indicators of good governance and share best practice on what a good Board looks like.

Bookings for this webinar are via HMC. Please book via the following link -

https://hmcpd.arlo.co/w/courses/538-agbis-hmc-good-governance-programme-what-makes-a-good-board-wednesday-05-may-2021/571

#### What makes a good Finance & General Purposes Committee?

#### Mon 21 June 4.00 to 5.30pm - £75 (excluding VAT) per delegate

In association with HMC, this webinar will look at the mechanics of what makes a finance & general purposes committee deliver outcomes, helping Governors and Heads understand best practice in oversight and governance of non educational issues in their schools so that they can make sure the finance & general purposes committee is excellent.

Bookings for this webinar are via HMC. Please book via the following link -

https://hmcpd.arlo.co/w/courses/540-agbis-hmc-good-governance-programme-what-makes-a-good-finance-and-general-purposes-committee-monday-21-june-2021/573

# Key issues and trends Governors need to be aware of across the sector as we look to the future

#### Mon 10 May 12.00 to 1.00pm - £50 per delegate

At this session, Stone King will give a high-level overview of the issues and trends seen across the sector during the pandemic, and then answer your questions on those topics (or any others!), as we look to the future. This is likely to cover themes such as:

- Risk management where guidance or measures are not followed
- Mental health and well-being
- Formal complaints and claims
- TPS
- Restructuring
- Opportunities

There will be plenty of opportunity for questions: this is intended to be a practical and interactive session, so please use the opportunity to explore any issues of interest to you.

# **Inclusion Labs (series of three webinars)**

### Thurs 13 May, 27 May & 10 June - 4.30 to 5.30pm - £50 per delegate per webinar

Hosted by AGBIS, in association with Temi Akindele Barker (Inclusion Labs), these sessions will walk through some key foundational considerations when implementing a systematic approach to your DEI strategy, regardless of what point you are on your journey. We will guide you on how to take a comprehensive approach from start through to implementation, reframing this as an opportunity and not a "problem to solve", and positioning your school to be effective and impactful when it comes to inclusion for the long term.

Thursday 13 May, 4.30 to 5.30pm: Part 1 – 'The Why' Thursday 27 May, 4.30 to 5.30pm: Part 2 – 'The What' Thursday 10 June, 4.30 to 5.30pm: Part 3 – 'The How'

#### **New Clerks**

# Mon 17 May - 11.00 to 12.30pm - £75 per delegate

In association with the ISBA, this webinar will cover the key responsibilities for new Clerks including practical advice and best practice on how to ensure Governors discharge their roles and responsibilities as well as Clerks investing in their own continuous professional development.

#### The role of Governors in protecting the Mental Health and Wellbeing of staff

#### Tues 18 May 12.00 to 1.00pm - £50 per delegate

Speaker: Jameel Mann (Partner, Knights plc)

This interactive workshop gives delegates the opportunity to exchange experiences, examples and best practice in respect of their roles as governors to protect the health and wellbeing of staff. The objective is that attendees will leave with some new ideas for improving their respective working environments and to address some of the issues and challenges being faced in the current climate.

Given the enhanced demands being placed on employees, particularly during these times, there continues to be an increased requirement for governing bodies to review how the School is managing the health and wellbeing of staff. The key issues currently up for discussion are:

- Protecting the physical and mental health of all employees (for both home working and those working at school)
- Establishing a dialogue with employees suffering with mental health related issues:
- Language and behavioural management changes and policies to create a more open culture
- Supporting staff suffering with stress
- Managing mental health related absences
- Ways of improving morale and wellbeing in the workplace / for those homeworking

#### **Scottish schools (FREE WEBINAR)**

#### Tues 18 May - 5 to 6.30pm

In association with Morton Fraser, this webinar will address any current issues relating to Scottish schools at the time.

#### AGBIS Briefing (FREE WEBINAR)

AGBIS Briefings for 2021 are sponsored by



#### Mon 24 May – 5.00 to 6.00pm – Free for member schools

Richard Harman, Chief Executive and Cheryl Connelly, Director of Training, AGBIS will provide members with the latest updates from the sector.

# In the COVID Age – How can you ensure your school is getting the best results out of its Insurance Programme?

# Tues 25 May - 4.00 to 5.00pm - £50 per delegate

To ensure your school is getting the very best out of its insurance programme, it is vital you know what the key questions are and what the answers should look like. In association with Marsh, this webinar will look at what you need to ask your Bursar about as we enter the 2021-22 academic year. In particular, this webinar will look at:

- Managing emerging risks in your school
- How is the school planning to deal with the challenges of a hardening market
- Measuring, monitoring, and reporting to the governing board of the school's risk appetite
- What should your school be doing to do to ensure it has an insurance programme that
  meets its needs and protects its pupils, parents, staff, governors, and reputation

# Climate, curriculum and your investments: how to make the links

# Wed 26 May - 11.00 to 12 noon - £50 per delegate

Speakers: Julie Hutchison, Charities Specialist and Miranda Richards, Senior Charities Portfolio Manager

This webinar will give an overview of how Governors can approach climate change issues more holistically. With COP26 just months away, more attention will be focused on sustainability themes during 2021 and many Governors will be facing questions about whether a school's investment portfolio should still be invested in fossil fuels, for example. There are a range of ways to reflect climate change concerns in your investments. This webinar explores these options as well as taking a more holistic approach, looking at the opportunities for links to be made across the curriculum and indeed a school's brand. Delegates will be able to put questions to the speakers, both of whom have extensive governance or teaching experience in the education sector, beyond their investment management roles.

# What are our options? Restructure, Merger or Acquisition

### Wed 9 June - 11.00 to 12.30pm - £75 per delegate

Speakers: Richard Harman, AGBIS Chief Executive, Heather Wheelhouse, Danny Dartnaill, Helen O'Kane – BDO

How can Governors spot the signs and what does your forecasting and strategy tell you? This webinar will look at the different options available including balance sheet restructuring techniques, refinancing and lenders, formal insolvency procedures and mergers/acquisitions, with a particular focus on the key issues that will need to be considered as part of the process.

# AGBIS coffee and catch-up sessions (FREE - Trialled in three regions this term – North East including Yorkshire & Humberside, East and South East)

10.00 - 11.00am

North East including Yorkshire & Humberside – Thursday 10 June

East – Friday 11 June

South East – Tuesday 15 June

Our coffee and catch-up sessions will be informal online sessions held via zoom giving all members the opportunity to stay connected with colleagues in their AGBIS region.

You will be invited to put forward any questions or topics that you would like to discuss, or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need.

#### **Newly Appointed Governors**

### Wed 16 June - 10.30 to 12.45pm - £100 per delegate

Speakers: Richard Harman, AGBIS Chief Executive, David Woodgate, ISBA Chief Executive and Nick Gregory, Headmaster of Wycliffe College.

This webinar will cover Governors' responsibilities and governance from both a Chair of Governors and Head's perspective and will summarise the key areas newly appointed governors need to know, including best practice examples and pitfalls to avoid.

#### AGBIS/ISBA TPS Update (FREE WEBINAR)

#### Fri 18 June – 11.00 – 12.00pm

In association with the ISBA, this webinar will use a set of case studies to demonstrate the practical implications of considering alternative pension providers.

Bookings are via the ISBA website and a Bursar or Clerk with a login will need to make the booking.

If you need any assistance with your booking then please email ISBA - office@theisba.org.uk

#### How schools can delight parents with an 'inbound' approach to social media

#### Tues 22 June - 10.00 to 11.30am - £75 per delegate

Speaker: Gemma Price, CEO and Founder of HubGem Marketing

As we all spend more time online, this joint webinar with AMCIS looks at how schools can use social media to provide value to their prospects and parents. We will look at what 'inbound marketing' means and how schools can use the approach to attract, convert, engage and delight their audiences on social media.

# Disciplinary and Grievance Investigations – avoiding common pitfalls and protecting your reputation

#### Wed 23 June 11.30am to 1.00pm - £75 per delegate

Speaker: Jameel Mann (Partner, Knights plc)

An investigation will form the bedrock of any future decision relating to a disciplinary or grievance process. It is therefore fundamental that a well thought through, balanced and thorough investigation is carried out at the earliest opportunity and that governors understand their role, responsibilities and governance issues relating to any decisions made during any process.

This interactive webinar will address some of the common pitfalls that schools make when carrying out an investigatory process including:

- Steps to consider when safeguarding and / or criminal related matters are being investigated, including liaising with the police and LADO
- Planning and conducting an investigation
- When suspension is appropriate
- Factors a Tribunal will take into account when reviewing the extent of an investigation; and
- How governors should structure sub-committees before considering any employment related decisions

### Five ways to support your Head more effectively

## Thurs 24 June - 11.00 to 12.30pm - £75 per delegate

Speaker: Kim Gregory – Evolve Leadership

In this interactive 90-minute webinar, Kim will explore the complex range of challenges that can get in the way of Heads performing to their potential and describe how Governors can respond effectively. Please bring your questions, which she'll do her best to address.

## **AGBIS Briefing (FREE WEBINAR)**

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Richard Harman, Chief Executive and Cheryl Connelly, Director of Training, AGBIS will provide members with the latest updates from the sector.