



## Summer Term 2022 Webinar and Seminar programme

All the costs for the webinars and seminars are included below. Non-members are charged at twice the price of members for webinars and please ask for costs for seminars for non-members.

Bookings are via the AGBIS website [www.agbis.org.uk](http://www.agbis.org.uk). Bookings for some of the webinars are via other associations. The webinars in **green are bookable via HMC** and the webinars in **purple are bookable via BSA**. The booking links for these associations are below. More information is in this flyer and also on our website bookings page.

Recordings of the webinars are available at the same cost as attending live. Please note that seminars are not recorded.

Registration links will be emailed to those who have registered for webinars around two working days before the webinar date.

Further information about the seminar will be sent to delegates around 1 week before the seminar date.

### **BSA/AGBIS School Strategy (webinar)**

**Thur 7 April - 10:00 – 12:30 - £100 per delegate**

This online seminar has been designed to support Governors in their understanding and development of the role, and in formulating and shaping school strategy. The morning will cover articulating strategy, tools for development, documents, planning and aligning with the Senior Team within the school as well as considering an international strategy. Consideration will be given to what the role of Governors should be in strategic planning and how to develop a genuine strategy, grounded in reality.

*Bookings for this webinar are via the BSA –*

<https://www.boarding.org.uk/media/calendar/event/7312/bsa-agbis-virtual-training-school-strategy-for-governors/>

### **BSA/AGBIS Better boarding provision: a virtual seminar for Governors (webinar)**

**Tue 5 July – 10:30 – 15:30 - £135 per delegate**

This online seminar is aimed specifically at Governors with responsibility for boarding welfare, and safeguarding, but is also suitable for all Governors who need an in depth understanding around their responsibilities for safeguarding and meeting the needs of boarders at schools with boarding provision. This training day will provide a domestic and international context to the boarding sector and consider the latest challenges facing the boarding sector as a whole, as well as considering the day-to-day issues boarding staff are working through with the boarders in their care, and with their boarding facilities.

*Bookings for this webinar are via the BSA –* <https://www.boarding.org.uk/event/bsa-agbis-virtual-day-seminar-better-boarding-provision-a-seminar-for-governors-2/>

### **AGBIS/HMC Good Governance Programme – COHORT 2**

Jointly developed by AGBIS and HMC, the Good Governance Programme provides support and recognition of high-quality governance in HMC member schools. It comprises of a new Governor Training Framework (seven webinars) and optional Good Governance Programme certificate. *More information about the [AGBIS/HMC Good Governance Programme](#).*

**What does a commitment to delivering Public Benefit look like? (webinar)– COHORT 2  
Mon 25 April – 16:00 - 17:30 - £75 (excluding VAT) per delegate**

In association with HMC, this webinar will be led by Richard Harman, Chief Executive, AGBIS and Simon Hyde, General Secretary and Membership Secretary, HMC and will look at your duties as charitable trustees in delivering public benefit supported by case studies and practical advice.

*Bookings for this webinar are via HMC. Please book via the following link -*

<https://hmcpd.arlo.co/w/courses/600-agbis-hmc-good-governance-programme-what-does-a-commitment-to-delivering-public-benefit-look-like-monday-25-april-2022/662>

**What makes a good relationship between the Governors and Head? (webinar) – COHORT 2**

**Mon 6 June – 16:00 – 17:30 - £75 (excluding VAT) per delegate**

In association with HMC, this webinar will be led by Richard Harman, Chief Executive, AGBIS and Simon Hyde, General Secretary and Membership Secretary, HMC and will look at what makes a good relationship between these key roles. Using case studies, this webinar will highlight the importance of clear objective setting, the importance of continuous professional development and feedback. It will also explore what to do when things go wrong.

*Bookings for this webinar are via HMC. Please book via the following link -*

<https://hmcpd.arlo.co/w/courses/607-agbis-hmc-good-governance-programme-what-makes-a-good-relationship-between-the-governors-and-head-monday-6-june-2022/669>

**Chair's & Vice Chair's coffee & catch-up session (FREE WEBINAR)**

**Mon 25 April - 11:00 – 12:00 – free to member schools**

New to the AGBIS programme, these informal online sessions held via zoom give Chairs and Vice Chairs the opportunity to stay connected. You will be invited to put forward any questions or topics that you would like to discuss or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. This session will not be recorded.

**Is your governing body leading by example on Equity, Diversity and Inclusion? (webinar)**

**Tues 26 April – 12:30 - 14:00 - £50 per delegate**

Key speaker: Claris D'cruz – Governance Consultant and Trainer

Many schools are looking to embed equity, diversity and inclusion and governing boards need to lead by example by becoming more diverse. In this webinar we will look at some preparatory steps governing boards may need to take in order successfully develop and maintain board diversity.

Have you established why EDI matters to your school? How do you assess your board culture? How do you know your board is ready to become more diverse? What steps can you take to successfully recruit **and retain** governors from under-represented groups? This webinar will help you answer these questions, identify challenges your board may face and provide practical tips on how to overcome any hurdles you may encounter.

**A 60-minute recording of this webinar will be available to delegates. The remaining 30 minutes of the live session is for breakout groups and plenary discussions which will not be recorded.**

**Appraisal seminar - what Governors need to know to ensure the Head is effectively performance managed and invests in their continuous professional development (seminar)**

**Wed 27 April - 10:00 – 16:00 - £195 per delegate**

**Venue - Cazenove Capital, 1 London Wall Place, London, EC2Y 5AU**

This seminar will be led by Richard Harman, Chief Executive, AGBIS and Simon Hyde, General Secretary and Membership Secretary, HMC.

Guest speakers are Simon Davies – former Headmaster & CEO at Eastbourne College, and a HMC Registered Appraiser; Sarah Thomas - former Head of Bryanston and conducts heads' appraisals; and Gus Lock - Headmaster at Haberdashers' Boys' School.

AGBIS and HMC are running a joint seminar on heads' appraisal and why it is so important. Effective appraisal can inform how a head works on his/her vision, aims and authenticity and on their relationships and communication with all stakeholders. This seminar will help governors to develop an understanding of how they may best support and challenge their head as well as identify their continuous professional development needs. There will also be sessions on appraisal from an appraiser's and appraisee's point of view.

**Inclusive talent management and recruitment – what is it and what role do governing bodies play? (webinar)**

**Fri 29 April - 10:00 – 11:30 - £75 per delegate**

Key speaker: Johan Jensen, CEO of All-in Education

Schools are missing out on talent - current talent management and recruitment practices aren't merit based. How can we access talent out there to the benefit of our schools? This session is backed up by research into what minority ethnic education professionals have experienced in their careers and what their needs are to succeed in a competitive employment market. We will provide case studies of successful inclusive talent management and recruitment practices and key insights into the role the governing body can play in ensuring best practice approaches are applied to reap the benefits of recruitment practices that are truly based on merit.

**Newly Appointed Governors (seminar)**

**Tue 3 May - 10:00 – 16:00 - £195 per delegate**

**Venue - Victory Services Club, 63-79 Seymour Street, London W2 2HF**

This seminar is the essential introduction to governance for new governors and will include governance from the Head's perspective, governors' role and responsibilities and allow discussion groups on typical issues facing school governors.

## **Data Driven Decisions – Using research to Inform Admissions & Marketing Strategy (Webinar)**

**Wed 4 May - 10:00 – 11:00 - £50 per delegate**

How do you know what is the right direction of travel for your School? Are your Marketing and Admissions teams holding a finger to the wind? Are they listening to parent hearsay? Or are they delivering a planned programme of stakeholder research which allows the school to make strategic decisions based on hard facts, evidence and data?

This 60-minute webinar delivered by Rachel Hadley-Leonard, will explain why carrying out research with your stakeholders is essential to the strategic direction of your school. The thought-provoking session considers why schools should be trying to discover exactly what their prospective and current parents and wider stakeholders want. Looking at a variety of research methods including focus groups, telephone research and surveys, we consider how to make research an integral part of your leadership and marketing strategy whilst improving stakeholder advocacy.

- The current climate – has your target market changed?
- Why data driven decisions are key
- How do we know what our stakeholders want?
- How to listen to your stakeholders
- Matching research methods to your school
- Running focus groups
- Developing a culture of research

## **Environmental, Social and Corporate Governance risk (seminar)**

**Thur 5 May – 09:15 – 16:20 - £195 per delegate**

**Venue - London**

There will be a requirement to formally understand, assess and manage your Environmental, Social and Governance (ESG) risks, do you know what to do? How to understand the strategic impact and legal requirements of your ESG risks.

This session will provide Governors with the strategic overview to challenge their executive teams regarding perspectives, expertise, guidance, and reporting needed to better understand today's world of increasing ESG risks and complexity — and how to find the opportunity in it for your school.

**Risks covered will include Carbon Accounting, Staff and Pupil Mental Health and Wellbeing, and a live ESG self-assessment practical exercise.**

### **Clerk's coffee and catch-up session (FREE WEBINAR)**

**Tue 10 May - 10:00 – 11:00**

These will be informal online sessions held via zoom giving Clerks the opportunity to stay connected. You will be invited to put forward any questions or topics that you would like to discuss or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. This session will not be recorded.

### **Governor's coffee and catch-up session (FREE WEBINAR)**

**Mon 23 May – 10:00 – 11:00**

These sessions will be informal online sessions held via zoom giving all members the opportunity to stay connected with colleagues. You will be invited to put forward any questions or topics that you would like to discuss, or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. This session will not be recorded.

### **Trustee Duty Training Part 1: Introductory level (webinar)**

**Wed 8 June – 10:00 – 11:00 - £50 per delegate**

Key speaker: Virginia Henley, Partner, Head of Charities, Education & Charities Team, HCR Hewitsons.

Good governance is fundamental for all charities to succeed. It is crucial for trustees to have a solid understanding of their legal duties both under their own constitution and in wider charity law.

**Introductory level** – How do I know how to be a good governor? What does an effective board need to know?

Our introductory level training will equip trustees with awareness of the Charity Governance Code and latest Charity Commission guidance. Trustees will gain a practical understanding of their mandatory duties, reporting and compliance requirements, together with hints and tips on how to achieve best practice.

We actively encourage all trustees to attend both levels of training so that they can confidently trust and verify their understanding of what it means to be a good governor.

### **Trustee Duty Training Part 2: Advanced level (webinar)**

**Wed 22 June – 10:00 – 11:00 - £50 per delegate**

Key speaker: Virginia Henley, Partner, Head of Charities, Education & Charities Team, HCR Hewitsons.

Good governance is fundamental for all charities to succeed. It is crucial for trustees to have a solid understanding of their legal duties both under their own constitution and in wider charity law.

**Advanced level** – How can I be ready to cope with challenging situations? How can I learn from other board's mistakes?

Our advanced session will be tailored to focus specifically on the needs of independent school governing boards, including risk management, delegation, codes of conduct and serious incident reporting. This advanced level training is designed to support you in your journey of improvement.

We actively encourage all trustees to attend both levels of training so that they can confidently trust and verify their understanding of what it means to be a good governor.

### **Peer on Peer abuse seminar in association with Farrers (seminar)**

**Wed 15 June – 09:30 – 12:30 - £135 per delegate**

**Venue - London**

This seminar will focus on harmful sexual behaviour and best practice on preventative measures and creating a safer culture. Veryan Exelby, Senior Counsel and Katie Fudakowski, Partner, will present followed by two case studies for delegates to work through.

### **Clerk's seminar**

**Thur 16 June – 10:00 – 15:30 - £195 per delegate**

**Venue - Cazenove Capital, 1 London Wall Place, London, EC2Y 5AU**

Following successful New Clerks and Experienced Clerks webinars in 2021, AGBIS and ISBA will be running an in-person seminar for Clerks to enable best practice to be shared as well as networking opportunities. Some current Clerks have been invited to present on how AGBIS/ISBA have been supporting them and the difference this has made to their work. This seminar will also cover in detail the seven core principles of the Charity Governance Code and the AGBIS Compliance Checklist.

### **AGBIS Briefing (FREE WEBINAR)**

**Mon 27 June – 17:00 – 18:00 – Free for member schools**

Richard Harman, Chief Executive and Cheryl Connelly, Director of Training, AGBIS will provide members with the latest updates from the sector.