Spring Term 2023 Webinar & Seminar Programme

Hello and welcome to the AGBIS Spring Term 2023 programme, carefully put together to not only remind you that the **AGBIS Annual Conference** takes place on Monday 20 March 2023, but also to focus on some hot topics in an ever-changing landscape.

**Top picks** this term include:

* [**AGBIS/haysmacintyre | Finance for the Non-Financial Governor (seminar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-haysmacintyre-finance-for-the-non-financial-governor-seminar.html) – Are you from a non-financial background? This event will demystify schools’ finances, so you can contribute fully to critical financial discussions.
* [**AGBIS/Farrer & Co | Transgender children in schools (seminar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-farrer-co-transgender-children-in-schools-seminar.html) – Be fully briefed on the legal and regulatory framework relevant to transgender and non-binary children in schools, including safeguarding.
* Our International Focus series, which we recommend you book as a set of events:
1. [**AGBIS/Fragomen | How do you know that your school can uphold the sponsorship of your international students? (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-fragomen-how-do-you-know-that-your-school-can-uphold-the-sponsorship-of-your-international-students-webinar.html) – Stay Home Office compliant and protect your licence.
2. [**AGBIS/BBSN (British Boarding School Network)** **| Understanding the global landscape for international boarding recruitment**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-bbsn-understanding-the-global-landscape-for-international-boarding-recruitment.html) **(webinar)** – This webinar will help governors understand the global landscape in which British boarding schools are currently operating, highlighting the opportunities and challenges that exist, to help inform strategy and planning.
3. [**AGBIS/AEGIS (the Association for the Education and Guardianship of International Students) | Is your school doing enough to safeguard its international students and meet the new National Minimum Standards requirements? (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-aegis-is-your-school-doing-enough-to-safeguard-its-international-students-and-meet-the-new-requirements-webinar.html) – Understand the implications of the National Minimum Standards requirements that boarding schools must meet to safeguard and protect the children.

**Booking an AGBIS event is easy, simply** [**click here**](https://www.agbis.org.uk/training-development/ems-event-calendar.html) **to see all our upcoming events. You can also click on each event heading in this programme.**

Remember, any member of the Board can book training and access our [**Member Resources**](https://www.agbis.org.uk/crm-member-homepage/member-resources.html?complete=7368FC02-4BA4-4144-82839CCEB13C46B9), you will just need to log into the AGBIS website. If someone on your Board needs an AGBIS login or a password reset, please email **enquiries@agbis.org.uk**.

You’ll notice that some of our events are run with **HMC**. These are shown in **green** in the listing, with bookings handled via the HMC website. We are also running some events with **BSA**, which are shown in **purple**, with bookings handled via the BSA website.

Your AGBIS membership allows you to access webinars and seminars at the discounted rate shown in this programme. We welcome non-members to webinars (the cost is double) and seminars (the price of which is quoted on request). Look out for your joining instructions which will be sent 3-5 working days before the event; for webinars it will be a Zoom link and for seminars it will be location information and if required, pre-course materials.

**Too busy to attend a live webinar? No problem!** Book with confidence as our webinars are recorded and sent to you within three working days of the event, together with the slides and other resources that are presented. This means you can watch at a time that suits you.

[**About the AGBIS and HMC Good Governance Programme**](https://hmcpd.org.uk/agbis-hmc-good-governance-programme/)

This term AGBIS and HMC will run a fourth cohort of the successful ‘Good Governance Programme’. This series has been jointly developed by AGBIS and HMC, providing support and recognition of high-quality governance in HMC member schools. It comprises a new Governor Training Framework (**events** **highlighted in green**) and an optional Good Governance Programme certificate. More information can be found on this dedicated web page: [**AGBIS/HMC Good Governance Programme.**](https://hmcpd.org.uk/agbis-hmc-good-governance-programme/)

We look forward to welcoming you online and in person.

Warm regards,

 

***Cheryl Connelly, Director of Training & Membership, AGBIS***

**Upcoming Spring Events**

[**AGBIS/BSA | Better boarding provision: a webinar for governors (webinar)**](https://www.boarding.org.uk/event/bsa-agbis-virtual-day-seminar-better-boarding-provision-a-seminar-for-governors-4/)

**Mon 9 Jan | 10:30 – 15:30 | £145 per delegate**

***Speakers:*** *Cheryl Connelly, Director of Training & Membership, AGBIS; Robin Fletcher, Chief Executive, BSA and BSA Group; Dale Wilkins, Senior Director, BSA Group*

This webinar is aimed at all governors whether they need a broad or in-depth knowledge of boarding welfare and safeguarding. This webinar will provide a domestic and international context to the boarding sector and consider the latest challenges, as well as exploring day-to-day issues facing boarders and their boarding facilities. Bookings for this are via BSA. Please book via the following link: <https://www.boarding.org.uk/event/bsa-agbis-virtual-day-seminar-better-boarding-provision-a-seminar-for-governors-4/>

**Training topics will include:**

* Sector overview including market strategy, recruitment, setting, standards and provision
* Overview of the latest headlines for the boarding sector
* Safeguarding duty
* Inspection updates to be aware of
* The role of Governor
* Good governance

[**AGBIS/HMC | Good Governance Programme (cohort 4) - What Makes a Good Board? (webinar)**](https://hmcpd.arlo.co/w/courses/652-hmc-agbis-good-governance-programme-what-makes-a-good-board-monday-16-january-2023-online/736)
**Mon 16 Jan | 16:00 – 17:30 | £75 (excluding VAT) per delegate**

***Speakers:*** *Richard Harman, Chief Executive, AGBIS; Cheryl Connelly, Director of Training & Membership, AGBIS; and Simon Hyde, General Secretary and Membership Secretary, HMC and Melanie Horsburgh, Director of Member Services, HMC*

This webinar will explore the elements that make a good Board. Areas that will be covered are the role of the Chair, Head and Clerk; recruitment and succession planning, meetings and committees, safeguarding, self-evaluation – AGBIS reviews, difficult conversations and the difference between governance and management.

Bookings for this webinar are via HMC. Please book via the following link - <https://hmcpd.arlo.co/w/courses/652-hmc-agbis-good-governance-programme-what-makes-a-good-board-monday-16-january-2023-online/736>

[**AGBIS/BSA | Ensuring all pupils are included and supported** **(webinar)**](https://www.boarding.org.uk/event/bsa-agbis-webinar-foundations-for-boarding-school-governors-title-three/)**Wed 18 Jan | 17:00 – 18:00 | £50 per delegate (£10 for additional bookings)**
***Speakers:*** *Cheryl Connelly, Director of Training & Membership, AGBIS and Dale Wilkins, Senior Director, BSA Group*
This webinar will explore, from a Governor’s perspective, the duty to ensure all pupils are included and supported within the school environment, with a particular focus on boarding. Key considerations will include the need for compliance with key legislation, the impact of statutory and non-statutory guidance and the practical issues faced by schools when managing key concepts relating to equality, diversity and inclusion in a boarding environment

**Training topics will include:**

* Meeting the requirements of the Equality Act
* The impact of the National Minimum Standards for Boarding on equality, diversity and inclusion
* Securing boarders’ views, managing concerns, dealing with complaints
* Promoting positive relationships
* Support for boarders, advocacy
* Meeting the needs of international pupils
* Cultural and linguistic awareness
* Special Educational Needs and disabilities in a boarding context and the National Minimum Standards for Boarding

**Learning outcomes:**

* An understanding of the relevant guidance and frameworks which schools must meet
* Implications for policies and procedures
* An understanding of how governors can audit and monitor these areas with an eyes on, hands off approach.

[**Agile school strategy in a rapidly changing environment (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agile-school-strategy-in-a-rapidly-changing-environment-webinar.html)**Thurs 19 Jan | 10:00 – 11:00 | £55 per delegate**
***Speakers:*** *Cheryl Connelly, Director of Training & Membership, AGBIS; Louise Simpson, Head, Exeter School; Gillian Hodgetts, Vice Chair of Governors, Exeter School and Juliet Corbett, Founder, Juliet Corbett Consulting Ltd*
Thinking and acting strategically has never been more important than during this era of rapid change and uncertainty. Strategy is one of governors’ most important responsibilities and doing it well often requires making tough choices. Join this webinar to learn how to navigate your school through a strategy development and implementation process which both serves your stakeholders and secures the financial future of your school, using a case study approach.

**What you’ll learn:**

* How the various components of an effective independent school strategy interact, from the strategic plan down to annual action plans
* How to involve stakeholders so you generate buy-in and action without stalling
* The optimum timeframe for developing and implementing school strategic plans
* How to keep your strategy agile while ensuring consistent progress towards a shared vision
* Key strategic questions governors should be asking

[**Marketing your school – the importance of a whole school approach (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/marketing-your-school-the-importance-of-a-whole-school-approach-webinar.html)

**Tues 24 Jan | 10:00 – 11:30 | £85 per delegate**

***Speaker:*** *Rachel Hadley-Leonard, Independent Schools' Marketing and Development Consultant, RHL Consulting*

This webinar will look at why, amidst a backdrop of economic turmoil, investing time and financial resources into marketing is now more important than ever. We shall address the need for a whole school approach to marketing and discuss why everyone, from Gardener to Governor needs to be on board. With case studies, interactive elements and practical take-aways, this webinar explains why schools must try to move marketing higher up their agenda, to ensure the future proofing of recruitment, retention, and reputation.

**The webinar will cover:**

* Implications for independent schools during the current economic turbulence
* The importance of everyone understanding that the school is a business
* How everyone can help – from Gardener to Governor
* Why customer service is a deal breaker when it comes to the three R’s – recruitment, retention and reputation
* Creating a marketing checklist for your school

[**AGBIS/Fragomen | How do you know that your school can uphold the sponsorship of your international students? (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-fragomen-how-do-you-know-that-your-school-can-uphold-the-sponsorship-of-your-international-students-webinar.html) **Wed 25 Jan** **| 11:00 – 12:00 | £55 per delegate
*Speaker:*** *Naomi Goldshtein, Director, Fragomen*This webinar is aimed at schools that hold a UK licence to sponsor international students.

As a governor, are you confident that your school is maintaining compliant standards in accordance with Home Office obligations? The loss of your school’s ability to sponsor international students could be financially detrimental with wider repercussions in respect of reputation, loss of staff and partnerships. Naomi Goldshtein, Director of Fragomen’s Immigration Compliance and Education practices, will discuss the importance of immigration compliance and mechanisms schools should have in place to ensure the protection of a school’s sponsor licence and sponsored international student community.

**The webinar will cover:**

* Introduction to student sponsorship
* Core compliance duties
* What happens when it goes wrong
* Key considerations to safeguard your licence

[**Newly-Appointed Governors (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/newly-appointed-governors-webinar-feb23.html) **Wed 1 Feb | 10:15 – 12:30 | £125 per delegate
*Speakers:*** *Richard Harman, Chief Executive, AGBIS; Cheryl Connelly, Director of Training & Membership, AGBIS; David Woodgate, Chief Executive Officer, ISBA and Irfan Latif, Principal, DLD College London*This webinar is the essential introduction to governance for new governors and will include governance from the Head’s perspective, as well as governors’ role and responsibilities.
[**AGBIS/AEGIS | Is your school doing enough to safeguard its international students and meet the new National Minimum Standards requirements? (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-aegis-is-your-school-doing-enough-to-safeguard-its-international-students-and-meet-the-new-requirements-webinar.html) **Fri 3 Feb | 10:00 – 11:00 | £55 per delegate
*Speakers:*** *Adam Lubbock, Chair and Safeguarding Practitioner, AEGIS; Yasemin Wigglesworth, CEO, AEGIS and Sophie Lindsay, School Membership Manager, AEGIS*The revised National Minimum Standards requirements for Boarding Schools contain an entirely new standard (22) on Educational Guardians, which gives schools greater and more specific responsibilities around the care of their international students, regardless of who has appointed the guardian. It is now vital that schools and their governing bodies have a clear understanding of how to meet the new requirements and the higher level of due diligence and oversight that will be required for inspection.

AEGIS is a registered charity and the only independent body regulating the educational guardianship sector. They have been providing the highest level of inspection and accreditation of guardianship organisations since 1994. They also advise and intervene where necessary and since September, AEGIS has already dealt with safeguarding issues involving international students at boarding schools, including child trafficking. The latest versions of both the NMS and KCSiE require schools and guardians to work more closely together to support their international students more effectively.

**This webinar will provide governors with an understanding of:**

* UKVI sponsor duties specific to the care of international students
* IICSA recommendations regarding educational guardianship
* New NMS 22 ‘Educational Guardians’ explained and what it means for schools
* Current gaps in international student safeguarding which leave schools in a difficult position
* Case studies – highlighting the need for an ‘It could happen here’ approach

[**Clerk’s Coffee & Catch-up Session (FREE webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/clerk-s-coffee-catch-up-session-free-webinar-feb23.html)
**Mon 6 Feb | 10:00 – 11:00 | FREE**
***Speaker:*** *Cheryl Connelly, Director of Training & Membership, AGBIS*

These will be informal online sessions held via zoom, giving clerks the opportunity to stay connected. You will be invited to put forward any questions or topics that you would like to discuss or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. **This session will be held via zoom and will not be recorded.**

[**The Child Sexual Abuse Inquiry - key questions for you to ask your school (webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/the-child-sexual-abuse-inquiry-key-questions-for-you-to-ask-your-school-webinar.html)

**Mon 6 Feb | 14:00 – 15:00 | £55 per delegate
*Speakers:*** *Samantha Leek KC, Chair, Kerem School and Tier 1 Barrister at 5 Essex Court; and Tabatha Cave, Partner, VWV (Veale Wasbrough Vizards)*
Samantha Leek KC (who was involved in 7 strands of the IICSA inquiry and is Chair of Governors at an independent prep school) and Tabitha Cave (a partner at VWV who leads on safeguarding and represented 2 core participants in the residential schools investigation) will do a short presentation on learning outcomes from the Inquiry and on the questions governors should be asking their schools to ensure that they exercise proper oversight of safeguarding.

**[AGBIS/BBSN | Understanding the global landscape for international boarding recruitment (webinar)](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-bbsn-understanding-the-global-landscape-for-international-boarding-recruitment.html)**

**Wed 8 Feb | 14:00 - 15:00 | £55 per delegate**

***Speakers:*** *Suzanne Rowse, Director, BBSN and Jayne Grigg, Members’ Support Team, BBSN*

This presentation will help governors understand the global landscape in which British boarding schools are currently operating, highlighting the opportunities and challenges that exist, to help inform strategy and planning.

**The webinar will cover:**

* An overview of key markets
* Top 30 recruitment markets
* Working successfully with agents and commission
* Understanding who the competition is and planning for the future

[**AGBIS/WISC | An Introduction to Governance and Leadership (seminar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-wisc-an-introduction-to-governance-and-leadership-seminar.html)

**Thurs 9 Feb | 10:00 – 15:15 | Christ College, Llanfaes, Brecon, Wales, LD3 8AF | £195 per delegate**

***Speakers****: Richard Harman, Chief Executive, AGBIS; Cheryl Connelly, Director of Training & Membership, AGBIS; Gareth Pearson, Chair, WISC and Julie Robinson, CEO, ISC*

AGBIS is delighted to partner with WISC (Welsh Independent Schools Council). This event is for chairs of governors and governors, focusing on governance and leadership challenges in general and specifically considering the IICSA Report recommendations, Everyone’s Invited website and Welsh Government initiatives. It will also be a fantastic networking opportunity to meet fellow governors at other schools. We aspire to run this seminar each year and for every independent school to send along at least one governor as part of their induction or ongoing professional development. By doing so, we hope to encourage the highest standards of school governance for the benefit of pupils, staff and parents of our schools.

[**AGBIS Briefing (FREE webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-briefing-free-webinar-feb23.html)

**Fri 10 Feb | 14:00 – 15:30 | FREE**

***Speakers:*** *Richard Harman, Chief Executive, AGBIS; Sam Coutinho, AGBIS Trustee and independent consultant and Stephen Oldfield, retired PwC Partner and independent consultant*

Richard Harman, Sam Coutinho and Stephen Oldfield will provide members with the latest updates from the sector. This session will be on VAT on fees and other significant threats; reviewing your school strategy.

[**AGBIS/HMC | Good Governance Programme (cohort 4) - What Makes a Good Finance and General Purposes Committee? (webinar)**](https://hmcpd.arlo.co/w/courses/653-hmc-agbis-good-governance-programme-what-makes-a-good-finance-and-general-purposes-committee-monday-27-february-2023-online/737)

**Mon 27 Feb | 16:00 – 17:30 | £75 (excluding VAT) per delegate**

***Speakers:*** *Richard Harman, Chief Executive, AGBIS; Cheryl Connelly, Director of Training & Membership, AGBIS and Simon Hyde, General Secretary and Membership Secretary, HMC*

In association with HMC, this webinar will look at the mechanics of what makes a Finance & General Purposes Committee deliver outcomes, helping governors and heads strive for excellence and best practice in oversight and governance of non-educational issues in their schools. Bookings for this webinar are via HMC. Please book via the following link - <https://hmcpd.arlo.co/w/courses/653-hmc-agbis-good-governance-programme-what-makes-a-good-finance-and-general-purposes-committee-monday-27-february-2023-online/737>

[**AGBIS/Farrer & Co | Transgender children in schools (seminar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-farrer-co-transgender-children-in-schools-seminar.html)**Tue 28 Feb | 09:00 – 12:30 | Farrer & Co offices, 66 Lincoln’s Inn Fields, London WC2A 3LH | £140 per delegate**
***Speakers:*** *Cheryl Connelly, Director of Training & Membership, AGBIS; Katie Fudakowski, Partner, Farrer & Co; Sophia Coles, Associate, Farrer & Co and Niki Newbegin, Barrister at Old Square Chambers and co-author of “A Practical Guide to Transgender Law” (2021)*
This seminar will cover the legal and regulatory framework relevant to transgender and non-binary children in schools covering the whole school experience including admissions, the curriculum, school amenities, sport and residential accommodation, and safeguarding considerations. We will consider some of the more complex issues schools are facing today and how the area may develop in the future, as well as provide some practical tips for schools to take away.

[**AGBIS/ISBA | Clerk’s webinar**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-isba-clerk-s-webinar.html)

**Wed 1 Mar | 10:00 – 12:00 | £110 per delegate**

***Speakers:*** *Cheryl Connelly, Director of Training & Membership, AGBIS and John Murphie, COO, ISBA*

This webinar will look at the seven key principles of the Charity Governance Code and will give clerks practical guidance on how to apply them.

[**AGBIS Briefing (FREE webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-briefing-free-webinar-mar23.html)

**Tue 7 Mar | 17:00 – 18:00 | FREE**

***Speakers:*** *Richard Harman, Chief Executive, AGBIS and Cheryl Connelly, Director of Training & Membership, AGBIS*

Richard Harman and Cheryl Connelly will provide members with the latest updates from the sector.

[**AGBIS/haysmacintyre | Finance for the Non-Financial Governor (seminar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/agbis-haysmacintyre-finance-for-the-non-financial-governor-seminar.html)

**Wed 8 Mar | 10:00 – 15:30 | haysmacintyre offices, 10 Queen Street Place, London EC4R 1AG | £195 per delegate**

***Speakers:*** *Cheryl Connelly, Director of Training & Membership, AGBIS;* *Tracey Young, Head of Education, haysmacintyre and Richard Weaver, Head of Charities, haysmacintyre*

This seminar sets out to demystify schools’ finances for those governors from a non-financial background, so that you can have greater confidence and contribute fully to the governing body’s collective responsibility.

[**AGBIS/HMC Good Governance Programme (cohort 4) - Equality, Diversity and Inclusion (webinar)**](https://hmcpd.arlo.co/w/courses/654-hmc-agbis-good-governance-programme-equality-diversity-and-inclusion-monday-13-march-2023-online/738)

**Mon 13 Mar | 16:00 – 17:30 | £75 (excluding VAT) per delegate**

***Speakers:*** *Richard Harman, Chief Executive, AGBIS; Cheryl Connelly, Director of Training & Membership, AGBIS and Simon Hyde, General Secretary and Membership Secretary, HMC*

**This session will enable participants to gain a clear understanding of:**

* What is Equality, Diversity and Inclusion and why is it so important?
* A ‘Whole School Approach’ to EDI
* Embedding an equal, diverse and inclusive culture
* The importance of diversity on the Board

The session will also include a focus on the ‘Towards an Equality, Diversity and Inclusion Strategy’ – a resource for governors produced by AGBIS and Farrers & Co (which can be found on the homepage of the AGBIS website [**here**](https://www.agbis.org.uk/)), specifically, Appendix 1 which contains questions which governors can use as tools to inform the assessment of what actions need to be taken in terms of EDI in their schools.

Bookings for this webinar are via HMC. Please book via the following link - <https://hmcpd.arlo.co/w/courses/654-hmc-agbis-good-governance-programme-equality-diversity-and-inclusion-monday-13-march-2023-online/738>

[**Chairs and Vice Chairs Coffee & Catch-up Session (FREE webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/chairs-and-vice-chairs-coffee-catch-up-session-free-webinar.html)

**Thurs 16 Mar | 10:00 – 11:00 | FREE**

***Speakers:*** *Richard Harman, Chief Executive, AGBIS and Cheryl Connelly, Director of Training & Membership, AGBIS*

These informal online sessions give chairs and vice chairs the opportunity to stay connected. You will be invited to put forward any questions or topics that you would like to discuss or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. **This session will be held via zoom and will not be recorded.**

[**AGBIS Annual Conference**](https://www.agbis.org.uk/training-development/save-the-date-annual-conference-2023.html)

**Mon 20 Mar | 09:00 – 17:15 |** **Queen Elizabeth II Centre, Westminster, London SW1P 3EE | £195 per delegate**

We are very much looking forward to hosting our Annual Conference on Monday 20th March. We will be joined by many expert speakers, with some talking at our four breakouts: Equality, Diversity and Inclusion; Investing in Your Most Important Resource – People; Environmental Sustainability and Securing Your Financial Future - Addressing Economic and Political Threats.

[**Governor’s Coffee & Catch-up Session (FREE webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/governor-s-coffee-catch-up-session-free-webinar.html)

**Wed 22 Mar | 10:00 – 11:00 | FREE**

***Speaker:*** *Cheryl Connelly, Director of Training & Membership, AGBIS*

These will be informal online sessions held via zoom, giving all governors the opportunity to stay connected. You will be invited to put forward any questions or topics that you would like to discuss or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. **This session will be held via zoom and will not be recorded.**

[**Clerk’s Coffee & Catch-up Session (FREE webinar)**](https://www.agbis.org.uk/training-development/ems-event-calendar/clerk-s-coffee-catch-up-session-free-webinar.html)

**Thurs 23 Mar | 10:00 – 11:00 | FREE**

***Speaker:*** *Cheryl Connelly, Director of Training & Membership, AGBIS*

These will be informal online sessions held via zoom, giving clerks the opportunity to stay connected. You will be invited to put forward any questions or topics that you would like to discuss or find out more about. We will aim to address as many of these as we can through the meeting and help you build and strengthen your networks to make sure you have the support you need. **This session will be held via zoom and will not be recorded.**